



# Supplier Management Carrier

THE ELEVENTH ANNUAL INTERCOMPANY LONG TERM CARE INSURANCE CONFERENCE





# Supplier Management

#### Disclaimer:

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It is not intended as a recommendation of, or advertisement for, any of the individual presenters nor the companies that they represent including the products and services which they offer.





### Service Strategy

- Purpose:
  - Help people secure their financial lives, families and futures by delivering on our promises.
- Priorities:
  - 1. Smart Growth
  - 2. Financial Strength
  - 3. Making a Difference
- Strive for Industry Recognized Differentiated Service.
- Leverage third party suppliers for various services throughout our processes.





# Considering Using a Supplier

- Identification of Suppliers
- RFP
- Due Diligence
- Selection Process
- Implementation





## Currently Using a Supplier

- Metrics/Dashboards
- Communication
- **Annual Business Review**
- Process Improvement
- Strategic Business Relationship





### Suppliers

- All Shapes and Sizes
- Different Focus and Expertise
- Set Expectations
  - Internally
  - Externally
- Consider Supplier Options
- Invest the Time/Effort Required for a Successful Relationship







### Supplier Management Single Source Provider

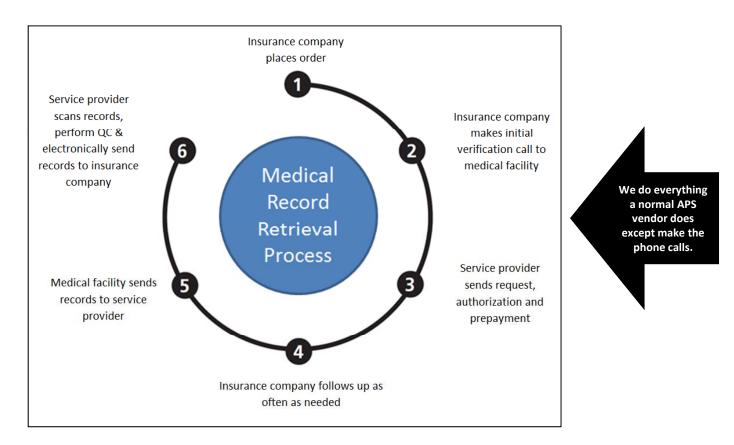
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#### Single Source Provider

Features an online workflow system that empowers Insurance Companies to process medical record requests in-house.



We have other workflow options that provide additional control.





# Considering Using a Supplier

#### Looks can be deceiving....

- All APS vendors calculate time service differently
- Don't make a decision strictly on price
- Ask about additional fees
- Advertised frequency of follow-ups may only be an intent or goal
- What percentage of requests are paid by credit card?
- Are records made available to you the same day received?
- Where are the records being sent (geographically)?
- Research beyond the RFP
- Stay away from 'shady' practices (not scalable)
- Get referrals
- Expect more than standard features





# Currently Using a Supplier

#### Seek meaningful data

- Do the numbers reported match your experience?
  - Time Service
  - Outstanding Requests
  - QC
- Ask for special authorization reporting

Attempt to gauge employee morale/quality (turnover rate, how they are paid, working conditions, disciplinary actions)

#### Be sure to utilize all the connectivity the supplier has to offer

#### Pursue good communication

- Regular conference calls
- Consider visiting their location annually
- Consider them visiting your location annually





### Previously Used a Supplier

#### Identify the problem areas of previous supplier(s)

- Lack of dedication to APSs
- Deficiency in callers
- Too expensive
- Lack of communication

Try an extended test run before jumping into anything







# Supplier Management Multiservice Provider #1

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### Multiservice Provider

#### An overview of Services

**Front-End Processing** 

**Application Processing** 

**Telephonic and Face**to-Face **Assessments** 

> **Underwriting Decisions**

**Policy Kit Issue** 

Administrative Services

In-Force **Administration** 

**Customer Service** 

**Premium Billing** and Collection

**Coverage Changes** 

Commission **Processing** 

**Claims and Care** Management

**Claims Intake** 

**In-Home Needs Assessment** 

**Benefit-Eligibility Decisions** 

**Customized Plan of** Care

**Claims Payment and Care Management** 

**Professional Services** 

Product Development

Market Research

Actuarial and Compliance Services





## Consider Using a Supplier

#### **Common Reasons for Outsourcing**

- Closed block of claims
- Unable to manage the block of claims
- Variable staffing solution
- Speed to Market

#### What should you consider?

- What portion of the operation will you outsource
- Do you want to outsource processes or convert your business





## Currently Using a Supplier

#### **Build a partnership**

- Communication cannot be a dictator nor totally removed
- Seek feedback and direction
- Make prompt decisions and document them

#### Monitor your business appropriately

- Create a relationship of transparency
- Establish appropriate KPI's
- Maintain daily/weekly/monthly checkpoints





### Previously Used a Supplier

#### Did you have a partnership or a vendor relationship?

- Supplier should work with you, not for you
- Create synergies
- Maintain oversight
- Solicit the supplier's feedback, they should be the expert







# Supplier Management Multiservice Provider #2

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#### Multiservice Provider

- Laboratory
- Paramedical to include elderly supplements and activities of daily living
- Attending Physician Statements(APS)
- APS alternative
- Inspections
- Scriptcheck
- Teleinterview
- Fraudcheck
- MVR retrieval





# Considering Using a Supplier

- Deal with the insurance industry only
- Consultative approach
- Integrated supply chain
- Connectivity
- IT support
- Pricing as part of RFP via procurement department
- Customer service





# Currently Using a Supplier

- Customer service
- IT support
- Partnership philosophy
- Periodic visits to the client
- Periodic site visits by the client
- Add services as part of the integrated supply chain
- Provide support for agents
- Provide metrics
- Six Sigma process improvements





### Previously Used a Supplier

- 9 out of 10 customers leave because of pricing concerns
- Show value of the service
- Work with customer on a pricing structure that is mutually acceptable to all parties
- IT support
- Improve relationship as business partners







# Supplier Management Global Service Provider





#### Global Service Provider

# Sore Enterprise Services

#### **Finance & Accounting**

- Accounts Payable
- Order to Cash
- General Accounting
- Closing & Reporting
- Treasury & Tax
- Financial Planning/Analysis
- Payroll

#### **Banking, Insurance and Lending Ops**

- Application Processing
- Underwriting
- Claims Management
- Mortgage Orientation and Servicing
- Payment, Booking and Funding of Loans and Leases

#### **Procurement & Supply Chain**

- Indirect/Direct Sourcing & Procurement
- Demand Forecasting
- Inventory Optimization
- Fleet & Logistics Services
- After Market Services

#### **Collections & Customer Service**

- Early & Late Stage Collections
- Analytics/Skip Tracing
- Bankruptcy Originations
- Customer Care
- Technical/Product Support
- Customer Acquisition & Sales

#### **Technology Services**

#### **Enterprise Application Services**

- Enterprise Applications Solutions (Oracle, SAP, Siebel)
- Business Intelligence/Data Warehousing
- Technology Integration (ADM, BPM, Testing)

#### **IT Infrastructure Management Services**

- End User Computing/Help-Desk Services
- Enterprise Computing
- · Database & Middleware
- Network, Voice & Security Services

Knowledge Services Reengineering: Procure to Pay, Record to Close, Inquiry to Order, Order to Cash, Collections, Treasury & Tax

Analytics & Research: Marketing, Pricing, Inventory Optimization, Customer Loyalty/Surveys, Contract Management

Risk Management: Internal Audit, SOX Advisory, Regulatory, Enterprise, IT, Fraud Risk

**Legal Processing:** Contract Drafting, Legislative Monitoring, Research & Analysis





# Life, LTC and Annuity Capability

#### **CORE SERVICES FUNCTIONAL SERVICES AGENT POLICY POLICY** CLAIMS ANALYTICS/ **FINANCE** IT/ SOFTWARE **SERVICES SET-UP SERVICING MANAGEMENT ACTUARIAL** Indexing Commission Financial and Maintaining Actuarial Account Functional and Non-Financial Services Reconciliations Performance Coding Data Capture Claims Transactions Testing Facility GAAP disclosures Agent Pricing Medical Data Entry Premium Verification Business Analysis Appointment Market · Tax and Statutory Under Writing and Accounting Data Warehousing Record Release Monthly Reporting Assessment Medical Records Complex Policy Maintenance **Payments** ERP Summarization Competitor Closing and Changes Benefit Analyst Termination / Mapping Reporting Implementation Case Management Termination/ Renewals / Policy Issuance Support Product Expense Cancellation Correction and Incoming Benchmarking Accounting and Replacement of Contact Center Referrals Analysis Capital Market Policy Invoice Data Entry Web Analytics NPS

- Operating Scale and Experience Over 1100 FTEs delivering services out of 2 locations for US region.
- 12+ years experience with 1st transition in 1998
- End to End Presence Cover all key process steps from Policy Set-up, Customer Service to Claims Management and General Accounting services, across Whole Life, Term, Universal and Endowment products
- Unique Value Adds Unique, Proprietary SEPSM Methodology; Operating Innovation, Powered by Lean/Six Sigma: Deep, Process Level Expertise; Integrated Business Process Management - ITO Services
- Additional Capabilities:
  - Application Testing and Support: Using Insurance domain-specific expertise and processing knowledge
  - Administrative System Conversions and Data Clean up and Scrubbing: Policy conversion from existing multiple, legacy platforms to target systems
  - On and off-site Document Management, including Scanning, Indexing and Printing





## Considering Using a Supplier

- Bring in industry wide best practices
- Leverage on global delivery capability
- 'Follow the Sun' Optimize on time zone benefit
- Fill resource and infrastructure gaps
- Operations and delivery in line with industry bench marks
- Reengineering and LEAN processes
- Competitive Pricing
- Building Value every day...





# Currently Using a Supplier

- Setting realistic Goals
- Setting right expectations and performance measurements
- Communicating regularly at all levels
- Invest time in nurturing the relationship (regular Business reviews)
- Collecting Feedback from both ends and improvise
- Its a partnership...both parties equally committed
- Drive Productivity year on year continuous Improvement using Six Sigma, Reengineering and LEAN methodology





### Previously Used a Supplier

- Successful partnerships are built on credibility and trust
- Go beyond operations delivery driving improvements in the existing process
- Communicate extensively
- Price is just not the driver building value through domain knowledge
- Selling Vs building the right Solution

